

Now Hiring! **INSTALL CREW LEADER**



No Metro Driving!

Red Wing is located along the beautiful bluffs of the Mississippi River Valley, bordering Wisconsin.

Garden Center

Quality Plants
Expert Advice
Giftware & Garden Art

Landscape Services

Design
Installation &
Garden Care

Sargent's Nursery is an established landscape design, installation, and professional garden care firm. In business for over 90 years, Sargent's is well respected for their quality work, horticulture knowledge and friendly demeanor.

Our Landscaping Crews install for both private and commercial properties, each with its own custom plan. Our landscape designers create a comprehensive plant and material list for each project to accompany the scaled drawings. The organization and forethought between design and install, ensure success for any responsible **INSTALL CREW LEADER**.

We commonly complete the following tasks: Retaining wall installation, Paver and Natural stone patio installation, foundation and garden plantings.

Contact us today! 651.388.3847

**POSITION
REQUIREMENTS
ON PG. 2**



www.SargentsNursery.com

JOB DESCRIPTION for Landscape Installation Crew Leader

Full time summer position, April – November

40-50 hours a week, 7:00 am-4:00 pm Monday through Friday

Location: Red Wing, MN (SW of Metro in Goodhue County, 35 minutes South of River Falls, WI)

Compensation: Wage dependent on qualifications

Sargent's Nursery is looking for a skilled crew leader to install landscapes for both private and commercial properties, each with its own custom plan. Common projects include, retaining wall installation, paver and natural stone patio installation, lawn seeding and plantings. Sargent's is seeking someone who has a passion for landscaping, a friendly demeanor, is a team player, a hard worker and who has a positive attitude. It also important to be efficient, detail oriented, and a critical thinker.

Education and Experience:

Sargent's will provide some on-the-job training, but a base of knowledge is crucial for this position. Education or experience is preferred. Knowledge in equipment use is crucial. Skid-loader, Back-hoe , packers and edgers are commonly used b your crew leaders.

Skills Required:

As crew leader you will be responsible for the day to day installation of various landscapes with supervision of a 2-3 person crew. Crew leaders must be able to take direction from your manager, and then coordinate your crew to ensure that the job is completed at a quality level with a quick, steady pace. We need someone who is able to assess a site upon arrival and make professional decisions about tasks needing to be done; delegate tasks; identify priorities; plan ahead and manage time; communicate with others; motivate crew; and solve problems that arise with critical thinking skills. This position will always be outdoors and will involve physical labor. Valid driver's license with ability to drive a standard truck is a must. Class B/Health Card and Pesticide applicator's license is desirable.

For more information, refer to our website at www.sargentsnursery.com

Contact: Greg Fjetland, Landscape Install Manager
651-388-3847 or gregf@sargentsnursery.com.

Application



LANDSCAPE INSTALL

Type of employment desired (check all that apply):

- Crew Leader
- Crew Team Member
- Also Interested in Other Openings

Circle (Landscape Design , Garden Care , Trucking/Delivery , Garden Center Clerk , Short Term Potter , Weekend Work , Stocking Flowers)

Name:

Cell Phone:

E-mail:

Full-Time Part-Time Summer Full-Time Summer Part-Time **Typical Hours: M-F, 7 to 4**

Description:

Date Available to Start:

Experience Driving: Car Heavy Truck Tractor Loader Standard Mid-Sized Truck with Trailer

How will you get to work?

Why would you like to work at Sargent's?

You may attach a resume

What skills or qualifications do you have for the position you seek?

Circle highest completed: High School 1 2 3 4 College 1 2 3 4 Major/Skill/Trade:

How did you hear about this employment opening?



EMERGENCY CONTACT:	Cell Phone: _____
	Alt. Phone: _____

Work Experience: List 3-4 of your most recent employers, beginning with the most recent.

Name and Address of Company: _____		
Dates Employed _____	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

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	Type of Work: _____	
	Wage: _____	Reason Left: _____

Name and Address of Company: _____		
Dates Employed _____	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

I hereby affirm that the information in my application is true and complete. I authorize each former employer, except as indicated, to answer all questions that may be asked and to give all information that may be sought during a reference check.

Applicant Signature: _____ Date: _____

This form has been designed to strictly comply with state and federal fair employment practice laws prohibiting discrimination on the basis of an applicant's sex or race. We are an Equal Opportunity Employer.

**Please submit application to: Greg Fjetland, Landscape Install Manager
Gregf@sargentsnursery.com | 651-388-3847**

DO NOT WRITE BELOW THIS LINE - OFFICE USE ONLY

Interviewed By: _____ Date: _____

Remarks:

Hired: Position _____ Start Date: _____ Wage: _____