

Now Hiring! **INSTALL CREW MEMBER**



No Metro Driving!

Red Wing is located along the beautiful bluffs of the Mississippi River Valley, bordering Wisconsin.

Garden Center

Quality Plants
Expert Advice
Giftware & Garden Art

Landscape Services

Design
Installation &
Garden Care

Sargent's Nursery is an established landscape design, installation, and professional garden care firm. In business for over 90 years, Sargent's is well respected for their quality work, horticulture knowledge and friendly demeanor.

Our Landscaping Crews install for both private and commercial properties, each with its own custom plan. We commonly complete the following tasks: Retaining wall installation, Paver and Natural stone patio installation, foundation and garden plantings.

Sargent's prepares installation teams for success by providing quality tools, equipment and plants to complete a project. The feeling of accomplishment as your team transforms a space is a daily occurrence. If you're ready for a physically demanding, outdoor job that is accompanied by respectful, hard working team members, you've found the right position at Sargent's.

Contact us today! 651.388.3847

**POSITION
REQUIREMENTS
ON PG. 2**



www.SargentsNursery.com

JOB DESCRIPTION for Landscape Installation Crew Member

Full time summer position, April – November

40 hours a week, 7:00 am-4:00 pm Monday through Friday

Location: Red Wing, MN (SW of Metro in Goodhue County, 35 minutes South of River Falls, WI)

Compensation: \$13-\$17, based on experience.

This is a great opportunity to get hands-on experience and gain knowledge about plants and the landscaping business! Our need for extra help coincides perfectly with a college student looking for a summer job, with the perk of having weekends off. If you're not a college student, the extended season of April - November is what we are seeking.

Description:

Sargent's is looking for a dependable, positive, motivated, crew member. Each morning our team meets at Sargent's to load company trucks for landscape projects and then travel to the residence where the project takes place. Projects last from 1-10 days are within 60 miles of the shop. Common tasks completed are retaining wall installation, Paver and Natural Stone patio installation, foundation and garden plantings. This position will always be outdoors and involve physical labor.

Skills Required: This position requires a passion for landscaping, a willingness to learn the landscape trade and the ability to handle the physical demands. As a crew member, you must be able to take direction from a crew leader and maintain a quick, steady pace. Valid driver's license with ability to drive a standard truck is highly preferred.

Education:

Ability to identify common landscape shrubs and perennials is helpful. Education or experience is preferred, but will hire candidates eager to learn.

Desirable Characteristics:

Interested in landscaping, plants and gardening, friendliness, team player, hard worker, can-do attitude, anticipating the next step, efficient speed, task/goal oriented, good communication skills, eager to learn, willing to be flexible.

For more information, refer to our website at www.sargentsnursery.com

Contact: Greg Fjetland, Landscape Install Manager
651-388-3847 or gregf@sargentsnursery.com.

Application



LANDSCAPE INSTALL

Type of employment desired (check all that apply):

- Crew Leader
- Crew Team Member
- Also Interested in Other Openings
Circle (Landscape Design , Garden Care , Trucking/Delivery ,
Garden Center Clerk , Short Term Potter , Weekend Work)

Name:

Cell Phone:

Permanent Address (if different):

E-mail:

- Full-Time Part-Time Summer Full-Time Summer Part-Time **Typical Hours: M-F, 7 to 4**

Description:

Date Available to Start:

- Experience Driving: Car Heavy Truck Tractor Loader Standard Mid-Sized Truck with Trailer

How will you get to work?

Why would you like to work at Sargent's?

You may attach a resume

What skills or qualifications do you have for the position you seek?

Education:

Circle highest completed: High School 1 2 3 4 College 1 2 3 4 Major/Skill/Trade:

How did you hear about this employment opening?



EMERGENCY CONTACT:	Cell Phone: _____
	Alt. Phone: _____

Work Experience: List 3-4 of your most recent employers, beginning with the most recent.

Name and Address of Company: _____		
Dates Employed -	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

Name and Address of Company: _____		
Dates Employed -	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

Name and Address of Company: _____		
Dates Employed -	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

Name and Address of Company: _____		
Dates Employed -	Phone: _____	Supervisor: _____
	Type of Work: _____	
	Wage: _____	Reason Left: _____

I hereby affirm that the information in my application is true and complete. I authorize each former employer, except as indicated, to answer all questions that may be asked and to give all information that may be sought during a reference check.

Applicant Signature: _____ Date: _____

This form has been designed to strictly comply with state and federal fair employment practice laws prohibiting discrimination on the basis of an applicant's sex or race. We are an Equal Opportunity Employer.

**Please submit application to: Greg Fjetland, Landscape Install Manager
Gregf@sargentsnursery.com | 651-388-3847**

DO NOT WRITE BELOW THIS LINE - OFFICE USE ONLY

Interviewed By: _____ Date: _____

Remarks: _____

Hired: Position _____ Start Date: _____ Wage: _____